

Becoming the Leader Your Company Needs You To Be

Section 1: Warm-Up - Getting To Know Each Other

1. Law of the Lid:
 - a. 3-5 minutes how have you grown as a leader in the last year, month, or week?
 - i. List a few key words or phrases that represent your growth.
 - ii. Do the same for each of your peer group members.

Section 2: Leadership Fundamentals - Start With Why

1. Personal True North: Can you clearly answer these for yourself?
 - a. Credo - What do we believe?
 - b. Mission - What is our purpose?
 - c. Core Values - How will we behave?
 - d. Vision - Where are we headed?
2. Corporate True North - Can your team answer these questions about your company?
 - a. Credo - What do we believe?
 - b. Mission - What is our purpose?
 - c. Core Values - How will we behave?
 - d. Vision - Where are we headed?
3. Do you inspire or manipulate your team to achieve objectives?
4. Resources:
 - a. Start with Why - Simon Sinek
 - b. Extreme Ownership - Jocko Willink & Leif Babin
 - c. Business Made Simple - Donald Miller
 - d. Traction - Gino Wickman

Section 3: Building a High Performing Team

1. Building an accountability chart:
 - a. Do you have one?
 - b. Are roles and responsibilities clearly defined?
 - c. Does it reflect your actual reality?
 - d. Has your team seen it/do they have access to it?

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2. Who is the next strategic hire that will take you to the next level?
3. Crafting the team:
 - a. Does your team understand their individual strengths and weaknesses?
 - b. Do they understand how they compliment each other?
4. Leadership Development:
 - a. How am I investing in my team's leadership development?
 - b. Is it reflected in our budget and team calendar?
5. Resources:
 - a. gloomaps.com
 - b. The Ideal Team Player - Patrick Lencioni
 - c. The 5 Dysfunctions of a Team - Patrick Lencioni
 - d. The Working Genius - Patrick Lencioni

Section 4: Leadership is Service

1. What is your leadership style currently?
2. How can you be serving your team better?
3. How are you soliciting feedback from your team?
4. Who is your best friend (other than your spouse/partner)?
5. How are you recharging each week so that you can serve your team and loved ones well?
6. How is your personal development reflected in your budget and calendar?
7. Before leaving for the weekend, share your personal leadership development plan with your peer group.
8. Resources:
 - a. Leaders Eat Last - Simon Sinek
 - b. Infinite Game - Simon Sinek
 - c. Trillion Dollar Coach - Eric Schmidt
 - d. Every Good Endeavor - Timothy Keller