

# THE **GRAHAM** SESSIONS

 APTA Private Practice.

The Broadmoor Resort  
Colorado Springs, CO  
“Survival Skills for the New Era of PT”

## Thursday, January 23, 2025

6:00 PM – 7:00 PM      **Welcome Reception**

## Friday, January 24, 2025

7:00 AM – 8:00 AM      **Breakfast**

8:00 AM - 8:15 AM      **Welcome Remarks**

*A word from our Reception Sponsor - HandsOn Diagnostics*



8:15 AM – 9:45 AM      **Katie and Goliath – Relationships and Value are our Smooth Stones**

Four PT practice leaders in a variety of practice sizes and ownership models will discuss today's environment of payment compression, mergers and acquisitions of practices and payers, and how small, mid-sized, and large practices not only survive, but thrive among a changing landscape. They will discuss the importance of engaging in regulatory and legislative decision-making, building relationships with unlikely partners, advancing the value of PT as primary musculoskeletal providers to employers and payers, and empowering PTs to join the discussion.

9:45 AM - 10:00 AM

***What I Believe by Kathy Mairella***

10:00 AM - 10:15 AM

**Break**

***A Word from our Sponsor - WebPT***



10:15 AM - 11:45 AM

**Stanley Paris Interview**

Stanley Paris is a distinguished icon in physical therapy, known for his extensive contributions to our profession over more than six decades. His perspective of where we've been and where we are headed will be discussed on stage with Steve Anderson with an opportunity for audience questions.

11:45 AM – 1:15 PM

**Lunch**

***A Word from our Sponsor - WelcomeWare***

WelcomeWare®

---

*In order to encourage genuine conversation in a safe environment, the content of Graham Sessions discussions stays within the room, and all participants agree to keep the conversation closed.*

***Photos and video recordings of the sessions are prohibited without the express permission of the PPS staff. Social media posts regarding any of the content of the sessions are also prohibited.***

*Leave your laptops behind, turn off those phones, and unplug and enjoy the conversation!*

1:15 PM - 2:30 PM

## **Navigating the AI Revolution in Physical Therapy: Real World Implementation**

As artificial intelligence advances in healthcare, the physical therapy profession faces a critical juncture in adopting technology to stay relevant. However, discussions around AI often remain too abstract for the everyday therapist or practice. In this session, we will explore practical, real-world examples of how AI is already being integrated into physical therapy. We'll examine key questions, including:

- Can AI-based movement assessments and rehabilitation programs effectively enhance or even replace the human role in physical therapy?
- Will this shift towards AI for administrative tasks truly elevate our profession's quality of life, or will it focus primarily on productivity and efficiency?

Join us for a candid discussion on navigating this technological evolution. Together, we'll consider how to preserve our profession's integrity while exploring AI's potential to complement our essential role in patient care.

2:30 PM – 2:45 PM

### ***What I Believe by Connie Hauser***

2:45 PM - 3:00 PM

### **Break**

3:00 PM – 4:30 PM

## **"It Takes a Village" – Breaking Down Silos for a Stronger Profession**

We all share the same goal: more qualified physical therapists treating more patients in need. Yet, we often work in isolated silos—whether in small private practices, large hospital systems, academia, or tech. This session will shine a light on the dangers of "unconscious incompetence"—the risk of operating from a place where you don't know what you don't know. Through dynamic, interactive roundtable discussions, we'll break down these silos, fostering open, actionable dialogue among leaders from all practice settings.

Attendees will rotate through key professional topics, sharing expertise, building meaningful connections, and gaining valuable insights from diverse perspectives. It truly takes a village to advance our profession, and this session is the first step in building that collaborative community—empowering everyone, regardless of their role, to thrive and support one another.

---

*In order to encourage genuine conversation in a safe environment, the content of Graham Sessions discussions stays within the room, and all participants agree to keep the conversation closed.*

***Photos and video recordings of the sessions are prohibited without the express permission of the PPS staff. Social media posts regarding any of the content of the sessions are also prohibited.***

*Leave your laptops behind, turn off those phones, and unplug and enjoy the conversation!*

4:30 PM – 4:45 PM

***What I Believe by Rebekah Griffith***

5:30 PM – 7:30 PM

**Keep the Conversation Going!**

***PT-PAC reception sponsored by WebPT***



---

*In order to encourage genuine conversation in a safe environment, the content of Graham Sessions discussions stays within the room, and all participants agree to keep the conversation closed.*

***Photos and video recordings of the sessions are prohibited without the express permission of the PPS staff. Social media posts regarding any of the content of the sessions are also prohibited.***

*Leave your laptops behind, turn off those phones, and unplug and enjoy the conversation!*

## **Saturday, January 25, 2025**

7:00 AM – 8:00 AM            **Breakfast**

8:00 AM - 8:15 AM            Welcome Back!

***A Word from our Sponsor - Lincoln Reimbursement Solutions***



8:15 AM – 9:45 AM            ***Graham Sessions 2.0***

The Graham Sessions began to foster open dialogue on ideas and issues within physical therapy. Its purpose was to create a space for candid, constructive professional debate, free from the constraints of formal governance. But does it still fulfill that original vision?

As we move further into the second quarter of the 21st century, this session will briefly reflect on the history of the Graham Sessions, offering context for a broader discussion on its future. What platforms are needed for meaningful professional discourse? How can we avoid the risk of the Graham Sessions becoming an echo chamber? This session will feature an interactive discussion, encouraging attendees to contribute their insights into shaping the next chapter of the Graham Sessions.

9:45 AM -10:00 AM            ***What I Believe by Todd Gifford***

10:00 AM – 10:15 AM            **Break**

***A Word from our Sponsor - Enovis***



10:15 AM - 10:30 AM            ***What I Believe by Kim Vanardo***

10:30 AM – 11:30 AM            **Open Discussion/Blind Spot**

11:30 AM                            **Adjourn**

---

*In order to encourage genuine conversation in a safe environment, the content of Graham Sessions discussions stays within the room, and all participants agree to keep the conversation closed.*

***Photos and video recordings of the sessions are prohibited without the express permission of the PPS staff. Social media posts regarding any of the content of the sessions are also prohibited.***

*Leave your laptops behind, turn off those phones, and unplug and enjoy the conversation!*